



## Mill Village Farms Youth Apprenticeship

[Mill Village Ministries](#) is a faith-based family of nonprofit enterprises that elevates our whole community through social justice, healthy food, bicycle access, youth employment, and entrepreneurial training in Greenville, SC. [Mill Village Farms](#), one of MVM's branches, is a nonprofit farm and produce distributor that teaches life skills to youth, employs students, and provides access to healthy produce for all in Greenville, SC. Our mission is to connect and improve the community through farming, healthy produce distribution, and youth workforce training; one MVM program that helps us accomplish our mission is Summer Crew. Our vision is a plentiful Greenville with confident youth prepared for employment as well as access to healthy produce for all.

### Job Description:

This begins as a part-time, 7-week summer job opportunity (June 12th - July 28) working 15 hours per week. The schedule will be Tuesday-Friday, with shifts from either 7:30a-12:30p or 12:30p-5:30p, as well as the first Saturday of the month. Subject to performance, you will be invited to continue working after school seasonally through May.

Youth apprentices will work with an engaging and energetic team at our urban farm, practicing basic job skills, teamwork, and leadership. Apprentices will be a part of a crew of four students, led by the Farm Manager. They will work at our farm, markets, help plan Mill Village Farms dinner, and take personal and professional development classes.

### General Responsibilities:

- Participate in farming with a "hard work" ethic, with ability to labor in all weather conditions, lift up to 25 pounds repeatedly, and spend majority of shift standing, walking, and bending
- Stay motivated and engaged in work tasks such as:
  - Farming: Harvesting, weeding, planting, laying fabric, prepping beds, & cleaning
  - Box Distribution: Distributing produce to the community through FoodShare and Good Neighbor Boxes
  - Popup Markets: Selling fresh produce from the farm to customers in West Greenville
- Participate in curated classes for personal and professional development (examples include personal finance, cooking, public speaking, social justice)

### Requirements:

- Completed MVM's Spoons and Sprouts Youth Program the previous fall or spring
- Willingness to learn and adapt to new situations and work with a variety of personalities
- 14-18 years of age and physically able to participate in farm work

**Ideal Candidate:**

Most students in this program are minorities who live in under-resourced communities in Greenville, SC. Applicants (ideally 5 males and 5 females) who have taken our Powered for Life class and/or who live in a neighboring Mill Village neighborhood are more likely to be hired.

**Benefits:**

- Compensation: Pay will be \$9/hour, with the potential for a mid-summer raise based on performance. Crew Members will be paid the 15th and 30th of each month.
- Field Trips: Enjoy new experiences, challenge yourself, and build better friendships every week through activities like paddle boarding, riding bikes, camping, community service, museums, art galleries, shows, baseball games, and more!

**Mill Village Ministries Diversity, Equity, and Inclusion Statement:**

*Mill Village Ministries (MVM) is an equal opportunity employer and is committed to diversity, equity, and inclusion for all of its employees, neighbors, volunteers, and participants. MVM is built upon the four pillars of dignity, empowerment, reconciliation, and neighboring, which highlight our dedication to building relationships, leveraging resources, and empowering all people to help communities flourish. We believe the continued success and growth of our community is critically dependant upon all people having a seat at the table without regard to race, color, age, religion, creed, national identity/origin, immigration status, physical ability, sexual orientation, gender expression, disability, marital status, veteran status, genetic predisposition or carrier status, public assistance status, or any other classification protected by federal, state, or local legislation.*

**Questions? Contact Jessica at [jessica@millcommunity.org](mailto:jessica@millcommunity.org)**